

Employment & Immigration



Our highly experienced Dispute Resolution Group offers valuable and practical advice and services to local and international clients. Our Employment & Immigration team are no strangers to contentious matters, often providing advice and representation in a wide variety of complex and often high value disputes involving executive level employees and employers.

CORPORATE | LITIGATION | PROPERTY | PRIVATE CLIENT

MJM LIMITED

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BARRISTERS
& ATTORNEYS

OUR SERVICES

MJM Limited is one of Bermuda's leading law firms, offering advice and services to local and international, commercial and private clients. Our highly experienced Employment and Immigration team has the knowledge, experience and resources to carefully and thoughtfully tailor our client's requirements to their individual circumstances and goals by applying a practical application of the law in this increasingly sophisticated and complex environment. As a result, we have built strong lasting relationships and partnerships with our clients.

EMPLOYMENT

Members of our Employment team have extensive experience advising on all aspects of complex employment issues. We also advise in all aspects of labour and industrial relations disputes and negotiations.

We counsel on a broad range of employment and labour law issues including:

- Confidentiality clauses
- Human rights claims including discrimination and sexual harassment
- Drafting employee handbooks and employment policies
- Judicial review actions
- Labour arbitrations, work stoppages
- Negotiating executive severance and release packages
- Advising on and drafting restrictive covenants (non-competes)
- Actions for wrongful, constructive and unfair dismissals and redundancy claims
- Rights and duties under employment contracts and collective agreements
- Employment mediation

- Rights and duties under the Employment Act 2000 and Employment Tribunal claims
- Share option, pension and other benefit schemes
- Worker's compensation, health and safety and employer's liability claims
- Retirement Issues
- Employment Related immigration issues – obtaining and transfer of work permits
- Appeals to the Minister and Courts
- Providing advice and practical guidance regarding impact of new legislation and case law

IMMIGRATION

Our Immigration Team counsel on a broad range of immigration matters including:

- Various work permit applications and employment transfers
- Bermudian status and naturalisation
- PRC applications
- Residency applications
- Passport applications
- Immigration related property ownership issues
- Appeals to the Minister and to the Courts
- Incentive for Job Makers Applications

MJM Limited is consistently recognised by the world's most respected benchmarking publications for leadership in law, excellence in client service and longstanding depth of experience in our practice areas.

EMPLOYMENT & IMMIGRATION TEAM



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